

2014 Police Management Study



*State of South Dakota
Office of the Attorney General
Division of Criminal Investigation
Criminal Statistical Analysis Center*

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Cover Photo: A DCI Special Agent participates in a tactical exercise. Photo courtesy of John Mitchell, Pierre.

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Survey Method

In April 2014, the South Dakota Criminal Statistical Analysis Center (SAC) surveyed police departments in the State. A survey questionnaire link accompanied by instructions was electronically sent to all police departments. The completed questionnaires were encoded and verified by the South Dakota Criminal Statistical Analysis Center staff.

This was the 15th time the SAC compiled statewide management data pertaining to South Dakota police departments. The results of this survey are intended to provide police chiefs with a valid means of comparing expenditures and resources of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 71 police departments in South Dakota (this figure does not include tribal agencies). Sixty-two departments returned surveys yielding a total response rate of 87%. Of the 62 respondents, three of them (5%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The population figures included in this publication were obtained from the Federal Bureau of Investigation. The FBI UCR Program obtained city/town and county decennial population counts for year 2010 and the July 1st 2010, 2011, and 2012 population estimates from the U.S. Census Bureau. The UCR staff computed individual rates of growth from one year to the next for every city/town and county. Each agency's rates of growth were averaged; that average was then applied and added to its 2012 Census population figure to derive the 2013 population estimates. The total population for the State of South Dakota according to the FBI for 2013 is 844,877. The total population of the cities whose full-time police departments responded to the survey is 478,706.

General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order and grouped by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. The groupings by population information regarding budget and salaries can be found in the back of this publication. The cities are broken down by population as follows:

| Population | Number of Departments | Percent Distribution | Total Number Full-Time Sworn Officers |
|------------------|-----------------------|----------------------|---------------------------------------|
| Under 500 | 2 | 3% | 2 |
| 500 - 699 | 5 | 8% | 5 |
| 700 - 899 | 6 | 10% | 7 |
| 900 - 1,299 | 8 | 14% | 19 |
| 1,300 - 1,999 | 9 | 15% | 32 |
| 2,000 - 3,999 | 12 | 20% | 76 |
| 4,000 - 12,000 | 9 | 15% | 116 |
| Over 12,000 | 8 | 14% | 542 |
| TOTAL | 59 | *100% | 799 |
| Part-Time Depts. | 3 | n/a | 9 |

*Due to rounding, figures may not total 100%.

Budget

The survey asked each police agency to provide the departments' total budget for 2014. The total individual agency budget's ranged from a low of \$59,000 to a high of \$31,802,559. The total budget for all full-time agencies in 2014 combined is \$84,663,925.

Police agencies were asked what percent of their total budget for 2014 comes from grants. Percentages ranged from a low of 0% to a high of 20%.

Budget by Department

The following table illustrates the total budget amount by department.

| Department | Population | Total Budget |
|---------------|------------|--------------|
| Aberdeen | 26,999 | \$4,000,000 |
| Alcester | 809 | \$126,000 |
| Belle Fourche | 5,676 | \$845,000 |
| Beresford | 2,049 | \$407,422 |
| Box Elder | 9,079 | \$895,560 |
| Brandon | 9,393 | \$1,263,224 |
| Burke | 605 | \$85,150 |
| Canton | 3,268 | \$478,100 |
| Centerville | 887 | \$96,900 |
| Chamberlain | 2,405 | \$381,000 |
| Clark | 1,045 | \$99,000 |
| Eagle Butte | 1,363 | \$115,000 |
| Elk Point | 1,998 | \$307,200 |
| Estelline | 757 | \$90,000 |
| Faith | 420 | \$111,333 |
| Flandreau | 2,311 | \$623,787 |
| Freeman | 1,260 | \$128,900 |
| Gettysburg | 1,180 | \$146,000 |
| Gregory | 1,282 | \$189,500 |
| Groton | 1,491 | \$331,990 |
| Hot Springs | 3,541 | \$638,000 |
| Huron | 12,956 | \$2,682,000 |
| Jefferson | 547 | \$59,000 |
| Kadoka | 695 | \$68,000 |
| Lead | 3,076 | \$476,367 |
| Lennox | 2,229 | \$248,967 |
| Leola | 449 | \$68,000 |
| Madison | 6,904 | \$941,000 |
| Martin | 1,071 | \$277,000 |
| Milbank | 3,288 | \$503,350 |

| Department | Population | Total Budget |
|---------------|----------------|---------------------|
| Miller | 1,460 | \$272,000 |
| Mitchell | 15,555 | \$2,671,000 |
| Mobridge | 3,478 | \$954,000 |
| N. Sioux City | 2,550 | \$720,600 |
| Parkston | 1,471 | \$177,150 |
| Philip | 782 | \$172,300 |
| Pierre | 13,996 | \$2,433,000 |
| Platte | 1,244 | \$160,000 |
| Rapid City | 70,406 | \$12,500,000 |
| Scotland | 832 | \$81,750 |
| Selby | 640 | \$64,200 |
| Sioux Falls | 161,754 | \$31,802,559 |
| Sisseton | 2,505 | \$511,000 |
| Spearfish | 10,778 | \$2,383,980 |
| Springfield | 1,979 | \$102,150 |
| Sturgis | 6,652 | \$1,789,519 |
| Summerset | 1,923 | \$265,927 |
| Tea | 4,459 | \$280,000 |
| Tripp | 625 | \$78,500 |
| Tyndall | 1,054 | \$123,700 |
| USD | 10,235 | \$683,500 |
| Vermillion | 10,892 | \$1,688,000 |
| Viborg | 773 | \$95,000 |
| Wagner | 1,575 | \$364,502 |
| Watertown | 21,900 | \$3,517,665 |
| Webster | 1,839 | \$300,000 |
| Whitewood | 934 | \$178,000 |
| Winner | 2,821 | \$810,973 |
| Yankton | 14,561 | \$2,800,200 |
| TOTAL | 478,706 | \$84,663,925 |

Per Capita Cost of Law Enforcement

The 59 full-time reporting police departments serve cities ranging in size from 420 to 161,754. The total population for the State of South Dakota according to the FBI for 2013 is 844,877. The combined total population of the cities whose police departments responded to the survey is 478,706. By dividing the budget total expenses for all responding agencies, \$84,663,925, by the combined population of 478,706, a per capita cost of city law enforcement services of \$176.86 is obtained. This means the responding cities, as a whole, currently spends about \$176.86 per person for city law enforcement. The per capita cost ranged from a low of \$114.03 for the population range of 500 - 699 to a high of \$206.37 for the population grouping of Under 500.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

| Population Grouping | Budget | Population | Per Capita Cost |
|----------------------------|---------------------|-------------------|------------------------|
| Under 500 | \$179,333 | 869 | \$206.37 |
| 500 - 699 | \$354,850 | 3,112 | \$114.03 |
| 700 - 899 | \$661,950 | 4,840 | \$136.77 |
| 900 - 1,299 | \$1,302,100 | 9,070 | \$143.56 |
| 1,300 - 1,999 | \$2,235,919 | 15,099 | \$148.08 |
| 2,000 - 3,999 | \$6,753,566 | 33,521 | \$201.47 |
| 4,000 - 12,000 | \$10,769,783 | 74,068 | \$145.40 |
| Over 12,000 | \$62,406,424 | 338,127 | \$184.57 |
| TOTAL | \$84,663,925 | 478,706 | \$176.86 |
| Part-Time Depts. | \$166,728 | 1,773 | \$94.04 |

Department Size

The 59 departments reported that they employ a total of 799 full-time, sworn personnel. There are approximately 17 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

Sworn Personnel

The departments were asked to report the total number of their full-time sworn personnel by rank and to give the current annual salary for each rank. If there were more than one officer at a given rank, departments were asked to report the average salary for that position. The following table illustrates this breakdown:

Officer Salaries

| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
|-------------------------|---------------------------|-----------------------|----------------------|-----------------------|
| Chief | 58 | \$145,870 | \$29,000 | \$55,282 |
| Assistant Chief | 17 | \$123,260 | \$29,702 | \$58,105 |
| Captain | 19 | \$98,592 | \$47,070 | \$71,041 |
| Lieutenant | 26 | \$87,755 | \$40,040 | \$60,054 |
| Sergeant | 98 | \$72,862 | \$35,568 | \$49,668 |
| Corporal | 26 | \$53,165 | \$34,528 | \$46,616 |
| Detective | 71 | \$56,140 | \$43,118 | \$49,259 |
| Patrol Officer | 451 | \$55,764 | \$24,960 | \$37,756 |
| Animal Control Officer | 1 | \$36,507 | \$36,507 | \$36,507 |
| School Resource Officer | 32 | \$55,764 | \$33,488 | \$43,818 |
| Other | - | - | - | - |
| TOTAL | 799 | | | |

Length of Employment

The following table breaks down the length of employment for full-time, sworn personnel as of January 1, 2014.

| Length of Employment | Total Officers | Percent Distribution |
|-----------------------------|-----------------------|-----------------------------|
| Less than 1 Year | 64 | 8% |
| 1 to 5 Years | 260 | 33% |
| 6 to 10 Years | 157 | 20% |
| 11 to 15 Years | 134 | 17% |
| 16 to 20 Years | 83 | 10% |
| 21 to 25 Years | 66 | 8% |
| 26 to 30 Years | 22 | 3% |
| 31 Years or More | 13 | 2% |
| TOTAL | 799 | 100% |

*Due to rounding, figures may not total 100%.

Thirty-three percent of the officers have worked in their current department one to five years. Two percent have worked in their current department 31 years or more.

Age

The survey asked to specify the number of full-time, sworn personnel by age ranges and gender as of January 1, 2014.

| Age Category | Male Officers | Female Officers | Total Officers | Percent Distribution |
|---------------------|----------------------|------------------------|-----------------------|-----------------------------|
| Under 21 Years | - | - | - | - |
| 21 – 24 Years | 47 | 6 | 53 | 7% |
| 25 – 29 Years | 140 | 11 | 151 | 19% |
| 30 – 34 Years | 126 | 15 | 141 | 18% |
| 35 – 39 Years | 111 | 12 | 123 | 15% |
| 40 – 44 Years | 112 | 10 | 122 | 15% |
| 45 – 49 Years | 94 | 4 | 98 | 12% |
| 50 – 54 Years | 65 | 3 | 68 | 9% |
| 55 – 59 Years | 28 | - | 28 | 4% |
| 60 – 64 Years | 13 | - | 13 | 2% |
| 65 Years and Over | 2 | - | 2 | <1% |
| TOTAL | 738 | 61 | 799 | *100% |

*Due to rounding, figures may not total 100%.

Nineteen percent (151) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 25 and 29 years.

Education

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the Basic Training Course. This course is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

| Education | Total Officers | Percent Distribution |
|--------------------------|-----------------------|-----------------------------|
| High School or G.E.D. | 129 | 16% |
| <Two Years of College | 51 | 6% |
| Two Years of College | 109 | 14% |
| Vo Tech | 50 | 6% |
| Four Years of College | 191 | 24% |
| Graduate Work | 10 | 1% |
| Graduate Degree | 20 | 3% |
| Unknown (Sioux Falls PD) | 239 | 30% |
| TOTAL | 799 | 100% |

Insurance Benefits

South Dakota police departments provide a wide variety of insurance plans for officers and their families. Departments may pay for these plans in full or in part; thereby reducing the financial burden on each officer.

The follow table has statewide totals for the types of insurance and the level of coverage provided to the officer and his/her family.

| Insurance | Officers Full | Officers Partial | Officers None | Family Full | Family Partial | Family None |
|------------------------|---------------|------------------|---------------|-------------|----------------|-------------|
| Life | 38 | 7 | 14 | 3 | 4 | 52 |
| Health | 54 | 5 | - | 10 | 19 | 30 |
| Dental | 16 | 11 | 32 | 6 | 10 | 43 |
| Accident/Disability | 23 | 3 | 33 | 1 | 3 | 55 |
| Prescription Drugs | 31 | 13 | 15 | 7 | 19 | 33 |
| Vision | 9 | 5 | 45 | 3 | 7 | 49 |
| False Arrest/Liability | 39 | - | 20 | | | |



Students from the 152nd Session of the Basic Officer Certification Course held March 3, 2013 through May 31, 2013 practice handcuffing techniques.

Insurance Benefits by Department

The following table illustrates the types of insurance and the level of coverage provided to the officer and his/her family per each Police Department.

| Department | Officer Life | Family Life | Officer Health | Family Health | Officer Dental | Family Dental | Officer Disab. | Family Disab. | Officer Drug | Family Drug | Officer Vision | Family Vision | Officer Liability |
|---------------|--------------|-------------|----------------|---------------|----------------|---------------|----------------|---------------|--------------|-------------|----------------|---------------|-------------------|
| Aberdeen | F | - | F | - | - | - | F | - | P | - | - | - | F |
| Alcester | F | - | F | - | - | - | - | - | - | - | - | - | - |
| Belle Fourche | - | - | F | P | F | P | F | P | F | P | - | - | - |
| Beresford | F | - | F | - | - | - | - | - | - | - | - | - | - |
| Box Elder | F | - | F | - | P | - | - | - | - | - | - | - | - |
| Brandon | F | - | F | F | F | F | F | - | F | F | - | - | F |
| Burke | F | - | F | - | - | - | - | - | F | - | - | - | F |
| Canton | F | - | F | P | - | - | - | - | F | P | - | - | F |
| Centerville | - | - | P | P | - | - | - | - | P | P | - | - | F |
| Chamberlain | F | - | F | P | - | - | - | - | F | P | - | - | F |
| Clark | F | - | F | - | F | F | F | - | - | - | - | - | F |
| Eagle Butte | F | - | F | - | F | - | F | - | F | - | F | - | F |
| Elk Point | F | P | F | P | - | - | - | - | - | - | - | - | F |
| Estelline | - | - | F | F | P | - | - | - | - | - | - | - | F |
| Faith | F | F | F | F | F | F | - | - | F | F | F | F | F |
| Flandreau | F | - | F | - | F | - | F | - | F | - | F | - | F |
| Freeman | - | - | F | F | - | - | - | - | F | F | - | - | F |
| Gettysburg | F | - | F | P | - | - | - | - | F | P | - | - | - |
| Gregory | - | - | F | - | - | - | - | - | F | - | - | - | F |
| Groton | P | - | F | P | P | P | F | - | P | P | P | P | F |
| Hot Springs | - | - | F | - | - | - | - | - | - | - | - | - | - |
| Huron | F | P | F | - | P | P | F | - | F | P | P | P | - |
| Jefferson | F | - | F | F | - | - | F | - | F | F | F | - | F |
| Kadoka | F | - | F | - | F | - | F | - | F | - | - | - | F |
| Lead | F | - | P | P | P | P | F | - | P | P | - | - | F |
| Lennox | F | - | F | - | F | - | - | - | - | - | - | - | F |
| Leola | - | - | F | P | - | - | - | - | - | - | - | - | - |
| Madison | P | - | P | - | P | - | - | - | P | - | - | - | - |
| Martin | F | - | F | - | - | - | - | - | P | - | - | - | F |
| Milbank | P | - | F | P | - | - | - | - | F | P | F | F | - |
| Miller | F | - | F | P | F | P | P | P | P | P | F | P | F |
| Mitchell | F | - | F | P | P | P | P | P | F | P | P | P | F |
| Mobridge | F | - | F | F | - | - | F | - | - | - | - | - | F |
| N. Sioux City | F | - | F | F | F | F | F | - | F | F | - | - | F |
| Parkston | - | - | F | - | - | - | - | - | P | - | - | - | F |
| Philip | F | - | F | F | F | F | F | - | F | F | F | F | F |
| Pierre | F | - | F | - | F | - | F | - | F | - | - | - | F |
| Platte | - | - | F | - | - | - | F | - | - | - | - | - | - |
| Rapid City | P | P | F | P | - | - | F | - | F | P | - | - | F |
| Scotland | - | - | F | - | - | - | - | - | F | - | - | - | - |
| Selby | - | - | F | - | - | - | - | - | - | - | - | - | - |
| Sioux Falls | F | - | P | P | P | P | - | - | P | P | - | - | F |
| Sisseton | - | - | F | - | - | - | F | - | P | - | - | - | F |
| Spearfish | F | - | F | - | F | - | F | - | F | - | F | - | F |
| Springfield | F | - | F | - | - | - | - | - | - | - | - | - | - |
| Sturgis | P | - | P | P | P | P | F | - | P | P | P | P | F |
| Summerset | F | - | F | - | F | - | - | - | F | - | - | - | - |
| Tea | F | - | F | - | - | - | - | - | - | - | - | - | F |
| Tripp | - | - | F | - | - | - | - | - | F | - | - | - | F |
| Tyndall | - | - | F | P | - | - | - | - | F | P | - | - | F |
| USD | F | - | F | - | - | - | F | - | F | - | - | - | F |
| Vermillion | F | P | F | P | P | P | P | - | F | P | P | P | - |
| Viborg | F | - | F | - | - | - | - | - | - | - | - | - | - |
| Wagner | F | - | F | - | - | - | F | - | F | - | - | - | F |
| Watertown | F | F | F | F | F | F | F | F | F | F | - | - | - |
| Webster | F | F | F | P | - | - | - | - | P | P | - | - | F |
| Whitewood | P | - | F | F | F | - | - | - | P | P | - | - | - |
| Winner | F | - | F | - | - | - | - | - | F | - | - | - | - |
| Yankton | P | - | F | P | P | P | - | - | F | P | F | P | F |

Key: F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Weapons

On Duty Handguns

Departments were asked to report the caliber of the handguns used by officers while on duty. The following table shows the total number of departments that utilize each caliber:

| Handguns | Number of Departments |
|----------|-----------------------|
| 9 mm | 3 |
| .40 | 46 |
| .357 | 1 |
| .45ACP | 5 |
| .45 | 2 |

On Duty Rifles and Machine Guns

Departments were asked to report the caliber of the rifles and machine guns used by officers while on duty. Twelve departments (20%) do not report any rifles or machine guns. The following table shows the total number of departments that utilize each caliber:

| Calibers | Number of Departments |
|----------|-----------------------|
| .22 | 15 |
| .223 | 37 |
| .308 | 10 |
| 9 mm | 4 |
| .40 | 4 |

Patrol Rifles

Thirty-two departments (54%) report equipping each patrol car with a patrol rifle.

Shotguns

Fifty-six departments (95%) report owning shotguns. Combined, these departments own a total of 201 shotguns.

Less-Lethal Rounds

Eleven departments (19%) report utilizing less-lethal rounds consisting of bean bags, pepperball, and FA303 cartridges.

Tasers

Forty-seven departments (80%) report owning a total of 294 tasers.

Pepper Spray

Forty-seven departments (80%) report utilizing pepper spray (OC).

Police Dogs (K-9)

Eight police departments (14%) reported owning a total of 15 dogs. Six departments report that the dogs are primarily used for drug detection work, while two departments report that the dogs are primarily used for patrol work. Two departments have used their dogs for search and rescue. Four departments (7%) are planning on purchasing a dog within the next two years.



Maggie is an ATF accelerant detection canine. She has been with DCI/ATF since 2011 and is the only accelerant canine in South Dakota. She is trained to work in fire scenes to detect the presence of accelerants that may have been used to intentionally start a fire. She has been called on by state, local and federal fire investigators in and around South Dakota.

Turnover

Twenty-nine departments (49%) had no full-time officers leave their department during 2013. Twenty-eight departments (47%) had a total of 56 officers resign; seven departments (12%) had a total of 12 officers retire; and five departments (8%) had 7 officers dismissed.

Training

Departments were asked how many hours of advanced training are received per officer, per year on average. The number of hours ranged from a low of zero to a high of 190 hours. Sixteen departments (27%) reported 20 hours of advanced training per officer, per year. Thirteen departments (22%) reported 40 hours.

Forty-seven departments (80%) require a certain number of advanced training hours per year for officers. The number of hours per year required ranged from a low of 0 hours to a high of 80 hours per year. Twenty-six of the 47 departments that require advanced training require 20 hours per year.

Twenty-two departments think that there should be a requirement of 20 hours of advanced training while the same number do not think there should be a required number. Nine departments suggest the number of required hours per year per officer should be 40 hours, the highest number of hours suggested by any department.

Of the 59 departments that require officers to qualify with firearms, 42 departments (71%) require yearly qualification. Eleven departments (19%) require semi-annual (twice a year) qualification; four departments (7%) require quarterly qualification and two departments (5%) require three times a year.



Students from the 153rd Session of the Basic Officer Certification Course held August 18, 2013 through November 15, 2013.

Field Training Program

Twenty-six departments (44%) do not use a field training program. FTO (Field Training Officer) is used by 22 departments (37%). PTO (Police Training Officer) is utilized by nine departments (15%). Two departments (3%) reported using “Other”; officers train new hires and no formal program yet.



Students from the 153rd Session of the Basic Officer Certification Course participate in firearms instruction.

Policies

Pursuit Driving

Departments were asked if they had a written policy on pursuit driving. Fifty-four offices (92%) have a written policy while five departments do not. Departments that have a written policy on pursuit driving were asked to check the option that best fit their policy. The breakdown is as follows:

| | |
|--|----|
| Restricted criteria based on speed/offense, etc. | 25 |
| Decision left to officer's discretion. | 10 |
| Decision left to supervisor's discretion. | 16 |
| All vehicle pursuits are discouraged. | 3 |

Use of Deadly Force

Fifty-one departments (86%) have a written policy on the use of deadly force.

Violations of Protection/Stalking Orders

Departments were asked if they had a written policy regarding arrest for violations of protection/stalking orders. Forty-two departments (71%) have a written policy. Departments that have a written policy on violations of protection/stalking orders were asked to check the option below that best fit their policy. The breakdown is as follows:

| | |
|-------------------------|----|
| Mandatory arrest policy | 35 |
| Pro-arrest policy | 7 |

Protective Body Armor

Thirty-seven departments (63%) have a written policy requiring sworn officers to wear protective body armor. All 37 departments that have a written policy responded that their office provides body armor.

Electronic Conductive Devices

Forty-five departments (76%) have a written policy on the use of electric conductive devices (tasers, etc.).



Students from the 42nd Session of the 911 Basic Telecommunicator Certification Class held February 4 - 15, 2013.

Police Departments Serving Populations Less Than 500

| Budget Population Less Than 500 | | Total Number Full-Time Sworn Officers |
|------------------------------------|------------------|---|
| Faith PD | \$111,333 | 1 |
| Leola PD | \$68,000 | 1 |
| TOTAL | \$179,333 | 2 |
| Population | 869 | |
| Per Capita Cost | \$206.37 | |

| Annual Salaries of Full-Time Sworn Personnel Population Less Than 500 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 2 | \$43,359 | \$33,426 | \$38,393 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Corporal | - | - | - | - |
| Detective | - | - | - | - |
| Patrol Officer | - | - | - | - |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 2 | | | |

Police Departments Serving Populations 500 – 699

| Budget Population 500 - 699 | | Total Number Full-Time Sworn Officers |
|--------------------------------|------------------|---|
| Burke PD | \$85,150 | 1 |
| Jefferson PD | \$59,000 | 1 |
| Kadoka PD | \$68,000 | 1 |
| Selby PD | \$64,200 | 1 |
| Tripp PD | \$78,500 | 1 |
| TOTAL | \$354,850 | 5 |
| Population | 3,112 | |
| Per Capita Cost | \$114.03 | |

| Annual Salaries of Full-Time Sworn Personnel Population 500 - 699 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 5 | \$37,500 | \$29,000 | \$33,412 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Corporal | - | - | - | - |
| Detective | - | - | - | - |
| Patrol Officer | - | - | - | - |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 5 | | | |

Police Departments Serving Populations 700 – 899

| Budget Population 700 - 899 | | Total Number Full-Time Sworn Officers |
|--------------------------------|------------------|---|
| Alcester PD | \$126,000 | 1 |
| Centerville PD | \$96,900 | 1 |
| Estelline PD | \$90,000 | 1 |
| Philip PD | \$172,300 | 2 |
| Scotland PD | \$81,750 | 1 |
| Viborg PD | \$95,000 | 1 |
| TOTAL | \$661,950 | 7 |
| Population | 4,840 | |
| Per Capita Cost | \$136.77 | |

| Annual Salaries of Full-Time Sworn Personnel Population 700 - 899 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 6 | \$50,086 | \$37,000 | \$42,725 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Corporal | - | - | - | - |
| Detective | - | - | - | - |
| Patrol Officer | 1 | \$31,180 | \$31,180 | \$31,180 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 7 | | | |

Police Departments Serving Populations 900 – 1,299

| Budget Population 900 – 1,299 | | Total Number Full-Time Sworn Officers |
|----------------------------------|--------------------|---|
| Clark PD | \$99,000 | 1 |
| Freeman PD | \$128,900 | 2 |
| Gettysburg PD | \$146,000 | 2 |
| Gregory PD | \$189,500 | 3 |
| Martin PD | \$277,000 | 4 |
| Platte PD | \$160,000 | 2 |
| Tyndall PD | \$123,700 | 2 |
| Whitewood PD | \$178,000 | 3 |
| TOTAL | \$1,302,100 | 19 |
| Population | 9,070 | |
| Per Capita Cost | \$143.56 | |

| Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 8 | \$41,000 | \$31,720 | \$37,395 |
| Assistant Chief | 1 | \$29,702 | \$29,702 | \$29,702 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Corporal | - | - | - | - |
| Detective | - | - | - | - |
| Patrol Officer | 10 | \$34,500 | \$24,960 | \$30,430 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 19 | | | |

Police Departments Serving Populations 1,300 – 1,999

| Budget Population 1,300 – 1,999 | | Total Number Full-Time Sworn Officers |
|------------------------------------|--------------------|---|
| Eagle Butte PD | \$115,000 | 2 |
| Elk Point PD | \$307,200 | 4 |
| Groton PD | \$331,990 | 4 |
| Miller PD | \$272,000 | 4 |
| Parkston PD | \$177,150 | 3 |
| Springfield PD | \$102,150 | 2 |
| Summerset PD | \$265,927 | 3 |
| Wagner PD | \$364,502 | 5 |
| Webster PD | \$300,000 | 5 |
| TOTAL | \$2,235,919 | 32 |
| Population | 15,099 | |
| Per Capita Cost | \$148.08 | |

| Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 8 | \$55,434 | \$36,000 | \$44,674 |
| Assistant Chief | 3 | \$48,441 | \$35,730 | \$41,424 |
| Captain | - | - | - | - |
| Lieutenant | 1 | \$40,040 | \$40,040 | \$40,040 |
| Sergeant | 1 | \$37,420 | \$37,420 | \$37,420 |
| Corporal | - | - | - | - |
| Detective | - | - | - | - |
| Patrol Officer | 19 | \$43,800 | \$28,000 | \$33,591 |
| Animal Control Officer | - | - | - | - |
| School Resource | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 32 | | | |

Police Departments Serving Populations 2,000 – 3,999

| Budget Population 2,000 – 3,999 | | Total Number Full-Time Sworn Officers |
|------------------------------------|--------------------|---|
| Beresford PD | \$407,422 | 4 |
| Canton PD | \$478,100 | 5 |
| Chamberlain PD | \$381,000 | 6 |
| Flandreau PD | \$623,787 | 8 |
| Hot Springs PD | \$638,000 | 6 |
| Lead PD | \$476,367 | 5 |
| Lennox PD | \$248,967 | 4 |
| Milbank PD | \$503,350 | 7 |
| Mobridge PD | \$954,000 | 7 |
| N. Sioux City PD | \$720,600 | 7 |
| Sisseton PD | \$511,000 | 7 |
| Winner PD | \$810,973 | 10 |
| TOTAL | \$6,753,566 | 76 |
| Population | 33,521 | |
| Per Capita Cost | \$201.47 | |

| Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 12 | \$71,302 | \$43,000 | \$54,458 |
| Assistant Chief | 5 | \$50,710 | \$46,000 | \$48,115 |
| Captain | 1 | \$47,070 | \$47,070 | \$47,070 |
| Lieutenant | 1 | \$50,000 | \$50,000 | \$50,000 |
| Sergeant | 5 | \$45,800 | \$35,568 | \$40,751 |
| Corporal | 1 | \$34,528 | \$34,528 | \$34,528 |
| Detective | - | - | - | - |
| Patrol Officer | 48 | \$42,500 | \$31,200 | \$36,346 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | 3 | \$38,709 | \$33,488 | \$35,416 |
| Other | - | - | - | - |
| TOTAL | 76 | | | |

Police Departments Serving Populations 4,000 – 12,000

| Budget Population 4,000 – 12,000 | | Total Number Full-Time Sworn Officers |
|-------------------------------------|---------------------|---|
| Belle Fourche PD | \$845,000 | 11 |
| Box Elder PD | \$895,560 | 11 |
| Brandon PD | \$1,263,224 | 11 |
| Madison PD | \$941,000 | 10 |
| Spearfish PD | \$2,383,980 | 20 |
| Sturgis PD | \$1,789,519 | 15 |
| Tea PD | \$280,000 | 6 |
| USD PD | \$683,500 | 13 |
| Vermillion PD | \$1,688,000 | 19 |
| TOTAL | \$10,769,783 | 116 |
| Population | 74,068 | |
| Per Capita Cost | \$145.40 | |

| Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 12,000 | | | | |
|---|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 9 | \$89,627 | \$48,900 | \$69,310 |
| Assistant Chief | 3 | \$72,227 | \$45,760 | \$60,069 |
| Captain | 1 | \$70,000 | \$70,000 | \$70,000 |
| Lieutenant | 5 | \$70,013 | \$48,422 | \$57,359 |
| Sergeant | 20 | \$67,298 | \$39,312 | \$50,010 |
| Corporal | 2 | \$50,939 | \$50,939 | \$50,939 |
| Detective | 6 | \$56,140 | \$43,118 | \$48,474 |
| Patrol Officer | 68 | \$48,000 | \$34,320 | \$42,161 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | 2 | \$50,794 | \$36,816 | \$43,805 |
| Other | - | - | - | - |
| TOTAL | 116 | | | |

Police Departments Serving Populations Over 12,000

| Budget Population Over 12,000 | | Total Number Full-Time Sworn Officers |
|----------------------------------|---------------------|---|
| Aberdeen PD | \$4,000,000 | 45 |
| Huron PD | \$2,682,000 | 27 |
| Mitchell PD | \$2,671,000 | 28 |
| Pierre PD | \$2,433,000 | 24 |
| Rapid City PD | \$12,500,000 | 117 |
| Sioux Falls PD | \$31,802,559 | 239 |
| Watertown PD | \$3,517,665 | 36 |
| Yankton PD | \$2,800,200 | 26 |
| TOTAL | \$62,406,424 | 542 |
| Population | 338,127 | |
| Per Capita Cost | \$184.57 | |

| Annual Salaries of Full-Time Sworn Personnel Population Over 12,000 | | | | |
|--|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 8 | \$145,870 | \$75,078 | \$96,542 |
| Assistant Chief | 5 | \$123,260 | \$63,673 | \$82,604 |
| Captain | 17 | \$98,592 | \$61,692 | \$75,210 |
| Lieutenant | 19 | \$87,755 | \$59,555 | \$70,266 |
| Sergeant | 72 | \$72,862 | \$49,750 | \$56,431 |
| Corporal | 23 | \$53,165 | \$44,605 | \$49,204 |
| Detective | 65 | \$55,764 | \$45,460 | \$49,750 |
| Patrol Officer | 305 | \$55,764 | \$42,130 | \$45,919 |
| Animal Control Officer | 1 | \$36,507 | \$36,507 | \$36,507 |
| School Resource Officer | 27 | \$55,764 | \$41,985 | \$47,423 |
| Other | - | - | - | - |
| TOTAL | 542 | | | |

Part-Time Police Departments

| Budget Part-Time Departments | | Total Number Part-Time Sworn Officers |
|---------------------------------|------------------|---|
| Irene PD | \$50,150 | 2 |
| Rosholt PD | \$45,000 | 3 |
| Worthing PD | \$71,578 | 4 |
| TOTAL | \$166,728 | 9 |
| Population | 1,773 | |
| Per Capita Cost | \$94.04 | |

| Annual Salaries of Sworn Personnel Part-Time Departments | | | | |
|---|-----------------------|-------------------|------------------|-------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 3 | \$25.00 | \$15.38 | \$19.20 |
| Patrol Officer | 6 | \$21.00 | \$13.13 | \$15.88 |
| TOTAL | 9 | | | |

| Insurance Benefits for Sworn Personnel Part-Time Departments | | | |
|---|----------|------------|-------------|
| Benefit | Irene PD | Rosholt PD | Worthing PD |
| Life Insurance – Officer | - | - | - |
| Life Insurance – Family | - | - | - |
| Health Insurance – Officer | - | - | - |
| Health Insurance – Family | - | - | - |
| Dental Insurance – Officer | - | - | - |
| Dental Insurance – Family | - | - | - |
| Disability Insurance – Officer | - | - | - |
| Disability Insurance – Family | - | - | - |
| Prescriptions – Officer | - | - | - |
| Prescriptions – Family | - | - | - |
| Vision Insurance – Officer | - | - | - |
| Vision Insurance – Family | - | - | - |
| False Arrest/Liability – Officer | P | F | - |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.